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January 29, 2026

Company name: KOMATSU WALL INDUSTRY CO., LTD.
 Representative: Shinya Kano, Representative Director, President & CEO
 Securities code: 7949; Tokyo Stock Exchange Prime Market
 Contact: Yuki Takano, General Manager of President's Office Dept.
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Notice Concerning Organizational Changes and Changes in Officers

KOMATSU WALL INDUSTRY CO., LTD. (the "Company") hereby announces that it has resolved, at a meeting of the Board of Directors held today, to make organizational changes and changes in officers as follows.

1. Organizational changes (effective April 1, 2026)

- (1) For the sales departments, the six zones: "Tohoku Zone," "Northern Kanto Zone," "Southern Kanto Zone," "Chukyo Zone," "Kansai Zone," and "Western Japan Zone" will be reorganized into a seven-zone system consisting of "Tohoku Zone," "Northern Kanto Zone," "Southern Kanto Zone," "Chukyo Zone," "Kansai Zone," "Chugoku and Shikoku Zone," and "Kyushu Zone."
- (2) Construction Service Dept. will be upgraded to Construction Service Division.

2. Changes in officers

(1) Change in responsibilities of Executive Officers (effective April 1, 2026)

| | | | |
|----------------------------|--|----------------|---|
| Managing Executive Officer | General Manager of Construction Service Division | Osamu Tatamino | (current Managing Executive Officer, General Manager of Construction Service Dept.) |
| Executive Officer | General Sales Manager of Chukyo Zone | Koji Mizuguchi | (current Executive Officer, General Sales Manager of Western Japan Zone) |
| Executive Officer | General Sales Manager of Kyushu Zone | Yasuo Suzuki | (current Executive Officer, General Sales Manager of Kansai Zone) |

(2) Newly appointed Executive Officer (effective April 1, 2026)

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|-------------------|---|---------------------|--|
| Executive Officer | Deputy General Manager of Business Headquarters | Katsuhide Takahashi | (current General Sales Manager of Chukyo Zone) |
|-------------------|---|---------------------|--|

(3) Executive Officer structure (effective April 1, 2026)

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|--|-----------------|---|
| President & CEO | Shinya Kano | * |
| Managing Executive Officer, General Manager of Business Headquarters | Shinichi Yamada | * |
| Managing Executive Officer, General Manager of Administration Headquarters | Yukio Aya | * |

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|--|---------------------|
| Managing Executive Officer, General Manager of Construction Service Division | Osamu Tatamino |
| Managing Executive Officer, General Manager of Production Division | Tamotsu Nakano |
| Executive Officer, General Sales Manager of Chukyo Zone | Koji Mizuguchi |
| Executive Officer, General Sales Manager of Northern Kanto Zone | Takashi Yamamoto |
| Executive Officer, General Manager of Design Dept. | Fumihiro Kawabata |
| Executive Officer, General Sales Manager of Kyushu Zone | Yasuo Suzuki |
| Executive Officer, General Manager of Design & Development Division | Kohei Kano |
| Executive Officer, Deputy General Manager of Business Headquarters | Katsuhide Takahashi |

Executive Officers denoted with * concurrently serve as Directors.